EXHIBIT K

Cleveland Division of Police Overview and Introduction to the Specialized CIT Training

Welcome and Introduction

Goal of the Welcome:

Provide the trainee with a sense of appreciation for their willingness to volunteer to become a Specialized CIT Officer.

Objectives of the Welcome: **Officers should**

- Understand they are a select group of officers who are competent, caring and show leadership potential.
- Recognize the sincerity and personal commitment to the care of individuals struggling with mental illness and addiction disorders on the part of CIT Leadership and the CPD Command Staff.

Step:

Specialized CIT Officer Trainees should hear brief introduction from Chief Calvin Williams and/or his designee.

Goals of the Introduction:

Provide the trainee with an understanding of the purpose and mission behind the Specialized CIT Officer 40 hour training.

Objectives for Specialized Crisis Intervention Team Training: **Officers should**

- Develop an increased level of expertise and knowledge regarding communication and de-escalation strategies and techniques when working with the behavioral health population.
- Obtain additional information and tools in working with the behavioral health population.
- Have increased awareness regarding community resources and support.
- Experience an increased level of collaboration and communication between law enforcement and the behavioral health community.

Steps: Specialized CIT Officer Trainees should

Hear an introduction to the CIT Program from Captain James Purcell.

View the PowerPoint slides and listen to Captain James Purcell.

ROLE OF THE CIT OFFICER

Captain James Purcell, Cleveland Department of Police

FROM INVISIBLE TO VISIBLE

GOAL OF CIT

To make the Invisible now Visible-issues associated with mental illness

Discussion….

- What impact does more knowledge on mental illness have on you today?
- What is Visible for you today that was Invisible for you prior to CIT training?

ROLE OF THE CIT OFFICER

Role of the CIT Officer is:

- Possess additional knowledge in working with the mentally ill population;
- Role model for other officers;
- Contacts and resources with behavioral health providers;
- Officer called upon to intervene with these scenarios.

ROLE OF THE CIT OFFICER

Discussion

- What do your role within your law enforcement department?
- What polices and procedures are in place that you could or would like to see enhanced and or implemented?

ROLE OF THE CIT OFFICER

Role of CIT Officer: Con't.

- To become the presence in the community when there is a mental health situation.
- To be the eyes and ears between law enforcement and the mental health system.
- To be H in Help

ROLE OF THE CIT OFFICER

- Diversion from jail to treatment
- Linkage to community resources
- Intervention in the least confrontational manner
- Support in the community

ROLE OF THE CIT OFFICER: CLOSING

- Wear the CIT Pin
- Be the CIT Officer
- Model Success
- Be Successful

“ Treat people in the same manner as you would expect to be treated”