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Ohio Northern District Court  
 11 W Huron Rd  
 Cleveland, OH 44115  
 United States

Date  
 Invoice No  
 Our ref  
 Partner  
 Email  
 Fed ID

December 14, 2023  
 22200243725  
 782711.000002  
 Karl Racine  
 karl.racine@hoganlovells.com  
 53-0084704

Cleveland Division of Police Independent Monitorship

Summary	Amount (USD)
Professional Services	62,704.00
Less Hogan Lovells Pro Bono Discount	(15,885.00)
Less Non-Hogan Lovells Pro Bono Discount	(3,971.85)
<b>Total Professional Services</b>	<b>42,847.15</b>
Disbursements and Charges	0.00
Less Discount (based on agreed hotel and per diem rates)	(0.00)
<b>Total Disbursements and Charges</b>	<b>0.00</b>
	<b>Subtotal 42,847.15</b>
	<b>Total Due 42,847.15</b>

**Payment Details**

Electronic payments should be sent to  
 Wells Fargo Bank NA, 420 Montgomery Street  
 San Francisco, CA 94104  
 Account: Hogan Lovells US LLP – Operating Account  
 SWIFT code: WFBUS6S Account  
 No: 2000010688096  
 ABA #121000248 For Wire Transfers Only  
 ABA #054001220 (For ACH Transfers Only)

Please send remittance to  
 ar@hoganlovells.com

Check payments may be sent to: Payment requested within  
 Lockbox Services - 75890 30 days from invoice date  
 Hogan Lovells US LLP  
 P.O. Box 715890  
 Philadelphia, PA 19171-5890

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Expenses Overview			
Category	Value	Discount	Charges
Lodging Total			0
Flights Total			0
Taxis Total			0
Meals Total			0
Per Diem Total			0
Other			0
<b>Total</b>			<b>0</b>
<b>Total Disbursements and Charges</b>			<b>0</b>

Per Diem By Timekeeper				
Timekeeper	Dates	Days	Cleveland, Ohio Per Diem	Total
				0
<b>Total Per Diem</b>				<b>0</b>

Timekeeper Overview			
Timekeeper Name	Hours	Rate	Fees
Courtney Caruso <i>* Provides 20% pro bono discount in addition to discounted blended rate</i>	6.00	750.00	4,500.00
Christine Cole <i>* Provides 15% discount</i>	4.10	230.00	943.00
Ronnie Dunn <i>* Provides 15% discount</i>	12.70	230.00	2,921.00
Randy Dupont <i>* Provides 15% discount</i>	11.90	230.00	2,737.00
Lisa Fink <i>* Provides 15% discount</i>	37.30	230.00	8,579.00
Ayesha Hardaway <i>* Provides 15% discount</i>	4.50	230.00	1,035.00
Tammy Hooper <i>* Provides 15% discount</i>	3.80	230.00	874.00
Rick Myers <i>* Provides 15% discount</i>	7.20	230.00	1,656.00

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Timekeeper Overview			
Timekeeper Name	Hours	Rate	Fees
Meg Olsen <i>* Provides 15% discount</i>	10.20	75.00	765.00
Karl Racine <i>* Provides 20% pro bono discount in addition to discounted blended rate</i>	12.70	750.00	9,525.00
Megan McDonough <i>* Provides 15% discount</i>	4.20	230.00	966.00
Shunta Boston <i>* Provides 15% discount</i>	11.50	230.00	2,645.00
Charles See <i>* Provides 15% discount</i>	14.60	230.00	3,358.00
Abby Jae Wilhelm <i>* Provides 100% discount</i>	14.40	750.00	10,800.00
Stephanie Yonekura <i>* Provides 20% pro bono discount in addition to discounted blended rate</i>	15.20	750.00	11,400.00
<b>Total Professional Services</b>	170.30		<b>USD 62,704.00</b>
<b>Less Pro Bono Discount</b>			<b>(19,856.85)</b>
<b>Total Professional Services Charged</b>			<b>USD 42,847.15</b>

Disbursement and Charges	
	0
<b>Total Disbursement and Charges</b>	

**Notes Regarding Expenses**

The City is billed only for the cost of coach airfare. Any upgrades to another class generally happen at the discretion of the airline and availability of member status upgrade. Hotel rates--effective June 13, 2023--were negotiated by the monitoring team and agreed to by the Parties. The agreed-upon rate is \$159, plus tax (unless standard rooms are unavailable, in which case rates may be higher).

**Narratives for Professional Services**

**Task Codes**

- 01. Community Engagement & Building Trust
- 02. Community & Problem-Oriented Policing (CPOP)
- 03. Bias-Free Policing
- 04. Use of Force
- 05. Crisis Intervention
- 06. Search & Seizure
- 07. Accountability
- 08. Transparency & Oversight
- 09. Officer Assistance & Support
- 10. Supervision
- 11. External meetings with one or both parties covering multiple issue-areas
- 12. Internal monitoring team meetings covering multiple issue-areas
- 13. Project Management

**Activity Codes**

- 01. Implementation
- 02. Assessment
- 03. Training
- 04. Policies
- 05. Community Meeting
- 06. Other
- 07. Technical Assistance

Date	Name	Hours	Amount	Description	Task	Activity
9/1/2023	Stephanie Yonekura	0.10	75.00	Project management	13	6
9/1/2023	Karl Racine Stephanie Yonekura	0.20	150.00	Confer with C. See regarding project staffing changes	13	6
9/1/2023	Stephanie Yonekura	0.30	225.00	Analyze outstanding accountability issues	7	2
9/5/2023	Stephanie Yonekura	0.10	75.00	Analyze status and strategy for communications with parties	11	6
9/5/2023	Stephanie Yonekura	0.40	300.00	Participate in biweekly DOJ/Monitoring Team meeting	11	6
9/5/2023	Karl Racine Stephanie Yonekura	0.40	300.00	Participate in biweekly call with DOJ and the Monitoring Team	11	6
9/6/2023	Stephanie Yonekura	0.10	75.00	Participate in City/Monitoring Team call	11	6
9/6/2023	Karl Racine Stephanie Yonekura	0.10	75.00	Participate in biweekly call with the City and the Monitoring Team	11	6
9/6/2023	Stephanie Yonekura	0.70	525.00	Analyze and assess status of various accountability issues	7	2
9/7/2023	Stephanie Yonekura	1.10	825.00	Call with Monitoring Team regarding strategy and staffing	12	6

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Date	Name	Hours	Amount	Description	Task	Activity
9/7/2023	Karl Racine	0.80	600.00	Call with A. Kadden regarding monitorship strategy and staffing	12	6
9/7/2023	Karl Racine	1.10	825.00	Call with S. Yonekura and A. Wilhelm regarding status and strategy of monitorship	12	6
9/7/2023	Karl Racine	1.30	975.00	Call with the Court regarding consent decree status and implementation	12	6
9/7/2023	Abby Jae Wilhelm	1.10	825.00	Call with S. Yonekura and K. Racine regarding status and strategy of monitorship	12	6
9/7/2023	Abby Jae Wilhelm	1.30	975.00	Call with the Court regarding Consent Decree status and implementation	12	6
9/8/2023	Courtney Caruso	1.10	825.00	Prepare for and participate in Mental Health Response Advisory Committee Community Meeting	5	5
9/8/2023	Karl Racine	0.50	375.00	Confer with A. Hardaway regarding semiannual report rollout	1	6
9/8/2023	Abby Jae Wilhelm	0.50	375.00	Confer with A. Hardaway regarding semiannual report rollout	1	6
9/10/2023	Stephanie Yonekura	0.20	150.00	Project management regarding semiannual report and FIT assessment	13	6
9/10/2023	Stephanie Yonekura	0.10	75.00	Analyze and assess outstanding accountability issues	7	2
9/12/2023	Karl Racine	0.80	600.00	Participate in biweekly call with the parties regarding multiple issue areas of the consent decree	11	6
9/12/2023	Stephanie Yonekura	0.10	75.00	Emails regarding Office of Professional Standards staff-related issues	7	2
9/13/2023	Courtney Caruso	1.30	975.00	Prepare for and meet with Monitoring Team members regarding status and plan for crisis intervention assessment	5	2
9/13/2023	Karl Racine	0.50	375.00	Participate in biweekly logistics call with the Monitoring Team	12	1
9/14/2023	Karl Racine	0.60	450.00	Confer with R. Dupont regarding workflow	5	6
9/14/2023	Karl Racine	0.50	375.00	Conduct outreach to CPC Co-Chairs and Executive Director regarding input on semiannual report	1	2
9/14/2023	Karl Racine	0.30	225.00	Confer with L. Fink regarding workflow	13	6

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Date	Name	Hours	Amount	Description	Task	Activity
9/14/2023	Karl Racine	0.50	375.00	Confer with R. Dunn regarding workflow	12	6
9/14/2023	Stephanie Yonekura	0.10	75.00	Analyze and assess accountability issues	7	2
9/14/2023	Karl Racine	0.30	225.00	Read OPS Investigator resignation letter	7	1
9/14/2023	Abby Jae Wilhelm	0.50	375.00	Conduct outreach to Cleveland Police Commission Co-Chairs and Executive Director regarding input on semiannual report	1	2
9/14/2023	Abby Jae Wilhelm	0.30	225.00	Read Office of Professional Standards Investigator resignation letter	7	1
9/14/2023	Abby Jae Wilhelm	0.70	525.00	Participate in Office of Professional Standards working group call	7	6
9/14/2023	Abby Jae Wilhelm	0.60	450.00	Confer with R. Dupont regarding workflow	5	6
9/14/2023	Abby Jae Wilhelm	0.50	375.00	Confer with R. Dunn regarding workflow	12	6
9/14/2023	Abby Jae Wilhelm	0.30	225.00	Confer with L. Fink regarding workflow	13	6
9/15/2023	Courtney Caruso	1.50	1,125.00	Review and revise draft crisis response methodology	5	2
9/15/2023	Karl Racine	0.50	375.00	Confer with R. Myers regarding workflow	12	6
9/15/2023	Stephanie Yonekura	0.90	675.00	Prepare for and participate in call with accountability team to discuss status and strategy of accountability issues	7	2
9/15/2023	Abby Jae Wilhelm	0.50	375.00	Confer with R. Myers regarding workflow	12	6
9/17/2023	Stephanie Yonekura	0.20	150.00	Provide drafts of accountability section of semiannual report to R. Myers and S. Boston	7	2
9/18/2023	Stephanie Yonekura	0.20	150.00	Analyze and assess outstanding accountability issues	7	2
9/19/2023	Stephanie Yonekura	2.30	1,725.00	Call with Monitoring Team accountability leads regarding accountability issues and assessment	7	2
9/19/2023	Abby Jae Wilhelm	0.50	375.00	Participate in call concerning Office of Professional Standards leadership and culture	7	1
9/19/2023	Abby Jae Wilhelm	0.30	225.00	Participate in biweekly call with the City and the Monitoring Team	11	6
9/19/2023	Abby Jae Wilhelm	0.30	225.00	Participate in biweekly call with the DOJ and the Monitoring Team	11	6
9/19/2023	Abby Jae Wilhelm	0.50	375.00	Confer regarding staffing and monitoring strategy	12	6

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Date	Name	Hours	Amount	Description	Task	Activity
9/20/2023	Stephanie Yonekura	0.50	375.00	Participate in CDP Stat call with the parties	4	2
9/20/2023	Stephanie Yonekura	0.30	225.00	Participate in Monitoring Team/City biweekly call	11	6
9/20/2023	Karl Racine	0.30	225.00	Participate in biweekly call with the City and the Monitoring Team	11	6
9/20/2023	Stephanie Yonekura	0.10	75.00	Analyze and assess status and strategy regarding accountability issues	7	2
9/20/2023	Abby Jae Wilhelm	0.30	225.00	Participate in biweekly call with the City and the Monitoring Team	11	6
9/21/2023	Courtney Caruso	0.10	75.00	Prepare for and participate in case team call with Dr. Dupont	5	2
9/21/2023	Stephanie Yonekura	0.50	375.00	Analyze and assess accountability issues and tasks	7	2
9/22/2023	Courtney Caruso	2.00	1,500.00	Prepare for and lead Search and Seizure Working Group with the parties	6	1
9/22/2023	Stephanie Yonekura	0.10	75.00	Emails with the Monitoring Team regarding Officer Intervention Program	10	2
9/25/2023	Karl Racine	0.80	600.00	Participate in biweekly Monitoring Team logistics call	12	6
9/25/2023	Stephanie Yonekura	0.80	600.00	Monitoring Team meeting regarding semiannual report, accountability, Office of Professional Standards, and hearing	12	2
9/25/2023	Abby Jae Wilhelm	0.80	600.00	Participate in biweekly Monitoring Team logistics call	12	6
9/26/2023	Karl Racine	0.50	375.00	Participate in meeting concerning search and seizure portion of the semiannual report	13	6
9/26/2023	Stephanie Yonekura	0.30	225.00	Analyze parties submissions regarding accountability section in semiannual report	7	2
9/26/2023	Stephanie Yonekura	1.00	750.00	Analyze parties' submissions regarding use of force section in semiannual report	7	2
9/26/2023	Abby Jae Wilhelm	0.60	450.00	Participate in meeting concerning search and seizure portion of the semiannual report	6	2
9/27/2023	Stephanie Yonekura	1.30	975.00	Analyze parties' responses to Force Investigation Team section in semiannual report	4	2
9/27/2023	Karl Racine	0.80	600.00	Participate in meeting concerning use of force portion of semiannual report	4	2

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Date	Name	Hours	Amount	Description	Task	Activity
9/27/2023	Stephanie Yonekura	1.50	1,125.00	Analyze parties' responses/comments to the semiannual report	12	2
9/27/2023	Abby Jae Wilhelm	1.30	975.00	Participate in meeting concerning semiannual report	13	2
9/27/2023	Abby Jae Wilhelm	0.80	600.00	Participate in meeting concerning use of force portion of semiannual report	4	2
9/28/2023	Karl Racine	0.50	375.00	Attention to correspondence concerning upcoming status conference	13	2
9/28/2023	Stephanie Yonekura	0.20	150.00	Call with A. Wilhelm regarding City communication and semiannual report call	12	2
9/28/2023	Karl Racine	0.70	525.00	Confer regarding monitor letter for semiannual report	12	2
9/28/2023	Karl Racine	0.70	525.00	Participate in biweekly call with the parties	11	6
9/28/2023	Stephanie Yonekura	1.00	750.00	Prepare for and participate in call with parties regarding semiannual report and search and seizure assessment	11	2
9/28/2023	Stephanie Yonekura	0.20	150.00	Analyze and assess accountability issues	7	2
9/28/2023	Abby Jae Wilhelm	0.70	525.00	Confer regarding Monitor letter for semiannual report	12	2
9/28/2023	Abby Jae Wilhelm	0.50	375.00	Attention to correspondence concerning upcoming status conference	13	2
9/28/2023	Abby Jae Wilhelm	0.70	525.00	Participate in biweekly call with the parties	11	6
9/28/2023	Abby Jae Wilhelm	0.80	600.00	Confer with L. Fink regarding project management issues	12	6
9/29/2023	Stephanie Yonekura	0.10	75.00	Email with the Monitoring Team regarding City's FIT submission regarding semiannual report	4	2
9/29/2023	Stephanie Yonekura	0.10	75.00	Prepare for court hearing by reviewing the proposed agenda	11	2
9/29/2023	Stephanie Yonekura	0.20	150.00	Analyze and assess accountability issues and communications with City regarding same	7	2
9/30/2023	Stephanie Yonekura	0.10	75.00	Analyze and assess status of Internal Affairs Manual review	7	2
9/1/2023	Charles See	1.00	230.00	Review Community Police Commission annual report	1	2



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Date	Name	Hours	Amount	Description	Task	Activity
9/1/2023	Lisa Fink	0.20	46.00	Attention to Community Police Commission's draft workplan	1	1
9/1/2023	Lisa Fink	0.50	115.00	Attention to accountability transition plan for Monitoring Team	7	6
9/1/2023	Meg Olsen	2.20	165.00	Work on outstanding July and August invoices	13	6
9/1/2023	Lisa Fink	0.40	92.00	Attention to final Session III Training materials for filing	4	3
9/3/2023	Meg Olsen	0.30	22.50	Review and reply to emails from Monitoring Team members regarding billing, and updates regarding same	13	6
9/5/2023	Ayesha Hardaway	0.40	92.00	Participate in meeting with DOJ to discuss pending Search and Seizure assessment	11	2
9/5/2023	Charles See	0.50	115.00	Conversation with District Police Committee staffer re: district committee meeting schedules and location of meeting.	1	6
9/5/2023	Christine Cole	0.40	92.00	Participate in biweekly meeting with Monitoring Team and DOJ members.	11	6
9/5/2023	Lisa Fink	0.40	92.00	Participate in biweekly call with the DOJ	11	6
9/5/2023	Meg Olsen	0.80	60.00	Finalize June-August spreadsheet and send to A. Wilhelm and A. Kadden	13	6
9/5/2023	Meg Olsen	0.50	37.50	Review emails with additional June-August information and add to spreadsheet, send revised invoice to A. Wilhelm and A. Kadden	13	6
9/5/2023	Lisa Fink	0.20	46.00	Attention to notes and follow-ups from DOJ call	13	6
9/5/2023	Lisa Fink	0.30	69.00	Attention to notice for filing Session III training curriculum	4	3
9/6/2023	Shunta Boston	0.50	115.00	Review the accountability transition document	7	2

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Date	Name	Hours	Amount	Description	Task	Activity
9/6/2030	Shunta Boston	1.00	230.00	Participate in transitional meeting on accountability items	7	2
9/6/2023	Lisa Fink	1.00	230.00	Participate in Monitoring Team internal transition call on accountability and continue on a follow-up call about next steps with R. Myers and S. Boston	7	2
9/6/2023	Lisa Fink	0.50	115.00	Conduct follow-up tasks regarding Monitor Team member accountability transition	7	2
9/6/2023	Lisa Fink	1.30	299.00	Review Internal Affairs materials and discipline letters in preparation for accountability transition meeting	7	1
9/6/2023	Ayesha Hardaway	0.10	23.00	Participate in meeting with City Law	11	6
9/6/2023	Christine Cole	0.10	23.00	Participate in biweekly City and Monitoring Team call	11	6
9/6/2023	Lisa Fink	0.20	46.00	Participate in City Law biweekly call	11	6
9/6/2023	Meg Olsen	0.20	15.00	Review and reply to emails from R. Dupont, C. See and A. Wilhelm regarding June and August invoices	13	6
9/6/2023	Lisa Fink Megan	0.30	69.00	Review notes regarding paragraph 388	13	6
9/7/2023	McDonough	3.00	690.00	Review methodology, revise qualitative assessment instrument	5	2
9/7/2023	Charles See	1.40	322.00	Participate in First District Community Policing Committee meeting	1	5
9/7/2023	Charles See	1.00	230.00	Conversation with Commissioner re: Community Police Commission operation	1	6
9/7/2023	Meg Olsen	0.10	7.50	Send follow up emails to the City and Court finance departments for the status of May payment	13	6
9/7/2023	Meg Olsen	0.80	60.00	Make revisions to the June invoice and submit to A. Wilhelm for review	13	6
9/8/2023	Shunta Boston	2.00	460.00	Review accountability documents	7	2

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Date	Name	Hours	Amount	Description	Task	Activity
9/8/2023	Charles See	0.50	115.00	Conversation re: Community Police Commission progress and problems	1	5
9/8/2023	Randy Dupont	1.00	230.00	Participate in Mental Health Response Advisory Committee Meeting	5	5
9/8/2023	Randy Dupont	0.30	69.00	Prepare and review meeting agenda and materials	5	5
9/8/2023	Randy Dupont	1.00	230.00	Discussion of issues raised at Mental Health Response Advisory Committee Meeting with parties	5	5
9/8/2023	Ayesha Hardaway	0.50	115.00	Participate in meeting with K. Racine and A. Wilhelm regarding monitoring team strategy and implementation	12	1
9/8/2023	Ayesha Hardaway	0.30	69.00	Confer with K. Racine regarding monitoring team strategy	12	1
9/8/2023	Charles See	0.50	115.00	Participate in phone conversation to plan meetings and agendas with Community Police Commission principals and explore distribution of upcoming Semiannual Report	12	6
9/8/2023	Meg Olsen	0.30	22.50	Review and reply to emails from City and Court regarding May invoice payment, emails to R. Dupont and H. Aden with billing updates	13	6
9/9/2023	Randy Dupont	0.50	115.00	Review of community concerns raised by Mental Health Response Advisory Committee member	5	6
9/10/2023	Shunta Boston	2.50	575.00	Review of prior accountability documents	7	2
9/10/2023	Christine Cole	1.30	299.00	Prepare draft filing for the Third Session of In-service training	4	3
9/11/2023	Randy Dupont	0.90	207.00	Review of community concerns raised by Mental Health Response Advisory Committee member with Mental Health professional	5	6
9/11/2023	Lisa Fink	0.20	46.00	Attention to meeting scheduling	13	6
9/11/2023	Lisa Fink	0.30	69.00	Review draft to Session III Training filing notice	4	3

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Date	Name	Hours	Amount	Description	Task	Activity
9/12/2023	Randy Dupont	0.40	92.00	Review of feedback on assessment methodology from Monitoring Team Member M. McDonough	5	2
9/12/2023	Randy Dupont	0.20	46.00	Review of feedback on assessment methodology from Monitoring Team Member C. Caruso	5	2
9/12/2023	Randy Dupont	0.50	115.00	Review Consent Decree rules related to assessment methodology	5	2
9/12/2023	Randy Dupont	0.40	92.00	Recommend revisions to assessment methodology	5	2
9/12/2023	Charles See	1.30	299.00	Monitor Second District Community Policing meeting	1	5
9/12/2023	Lisa Fink	0.80	184.00	Participate in parties' biweekly call	11	6
9/12/2023	Charles See	0.50	115.00	Participate in meeting planning and agenda development	12	6
9/12/2023	Meg Olsen	0.50	37.50	Review of June expenses, emails to R. Myers about airfare receipt for June, update June with new receipt and send to A. Wilhelm	13	6
9/12/2023	Lisa Fink	0.30	69.00	Attention to notes and action items from parties' biweekly call	13	6
9/13/2023	Ronnie Dunn	0.50	115.00	Participate in biweekly Monitoring Team logistics meeting	12	1
9/13/2023	Shunta Boston	0.50	115.00	Participate in Monitoring Team biweekly logistics call	12	1
9/13/2023	Charles See	0.50	115.00	Conversation with Community Police Commission member regarding request for Office of Professional Standards records	1	6
9/13/2023	Randy Dupont	0.50	115.00	Discussion of community concerns with Monitor K. Racine and Monitoring Team member A. Wilhelm	5	6
9/13/2023	Randy Dupont	0.80	184.00	Discuss community concerns with Cleveland Leader	5	6
9/13/2023	Randy Dupont	0.70	161.00	Discuss community concerns with Cleveland Police Leadership	5	6
9/13/2023	Charles See	0.50	115.00	Review Monitoring Team issues, and plan for status conference	12	6

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Date	Name	Hours	Amount	Description	Task	Activity
9/13/2023	Lisa Fink	0.50	115.00	Participate in Monitoring Team biweekly logistics call	12	6
9/13/2023	Lisa Fink	0.20	46.00	Attention to notes and action items from Monitoring Team logistics call	13	6
9/14/2023	Shunta Boston	0.25	57.50	Participate in Office of Professional Standards call update	7	2
9/14/2023	Ronnie Dunn	0.50	115.00	Discuss budget and planning for Search and Seizure assessment	6	2
9/14/2023	Lisa Fink	0.20	46.00	Attention to divisional notices from the last week	13	1
9/14/2023	Rick Myers	0.80	184.00	Participate in a biweekly Office of Professional Standards meeting	7	6
9/14/2023	Charles See	0.50	115.00	Conversations with Community Police Commission Co-Chairs and ED re: Commission's work	1	6
9/14/2023	Charles See	0.50	115.00	Conversation with Community Police Commissioner re: Commission work group	1	6
9/14/2023	Lisa Fink	0.30	69.00	Participate in call with K. Racine and A. Wilhelm about 2023 workload and budget	12	6
9/14/2023	Meg Olsen	2.00	150.00	Review and edits to individual July team invoices	13	6
9/14/2023	Lisa Fink	0.10	23.00	Upload various project documents to Teams	13	6
9/14/2023	Lisa Fink	0.60	138.00	Attention to Internal Affairs Manual review	7	4
9/14/2023	Christine Cole	0.30	69.00	Review emails, Division Notices from CDP, and share assessments on some with other Monitoring Team members via email	13	4

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Date	Name	Hours	Amount	Description	Task	Activity
					4	4
9/14/2023	Lisa Fink	0.40	92.00	Attention to Bolawrap materials review		
					3	3
9/14/2023	Lisa Fink	0.20	46.00	Discuss with A. Hardaway about District Neighborhood Refresher		
					3	3
9/14/2023	Lisa Fink	0.40	92.00	Attention to District Neighborhood Refresher feedback		
				Read and review revised Internal Affairs manual as proposed, provide feedback to accountability team	7	2
9/15/2023	Rick Myers	1.00	230.00			
				Prepare for internal meeting on accountability section	7	1
9/15/2023	Lisa Fink	0.20	46.00			
				Participate in internal meeting on managing accountability section	7	1
9/15/2023	Lisa Fink	0.80	184.00			
				Attention to charge and discipline letters and setting up work structure to track these letters	7	1
9/15/2023	Lisa Fink	1.50	345.00			
				Discuss community concerns with Cleveland Mental Health Leadership	5	6
9/15/2323	Randy Dupont	0.90	207.00			
				Participate in meeting with S. Yonekura and L. Fink to discuss how accountability team will review discipline	7	6
9/15/2023	Rick Myers	0.80	184.00			
				Conversation with resident re: Mental Health Response Advisory Committee operation	1	6
9/15/2023	Charles See	0.70	161.00			
				Participate in meeting with K. Racine to discuss 2023 hours with new accountability responsibilities	13	6
9/15/2023	Rick Myers	0.50	115.00			
				Correspondence regarding Internal Monitor Team regarding Search and Seizure Assessment	6	6
9/17/2023	Ronnie Dunn	0.60	138.00			
				Discussion of community concerns with Cleveland Police Leadership	5	6
9/18/2023	Randy Dupont	0.20	46.00			
					12	6
9/18/2023	Charles See	0.80	184.00	Preparation for 13th Semiannual Report.		
					13	6
9/18/2023	Lisa Fink	0.70	161.00	Participate in project management call with A. Wilhelm		

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Date	Name	Hours	Amount	Description	Task	Activity
					13	06
9/18/2023	Lisa Fink	0.50	115.00	Conduct follow-ups from project management call		
9/18/2023	Lisa Fink	0.20	46.00	Attention to comments on District Awareness Refresher training	3	3
9/18/2023	Lisa Fink	0.40	92.00	Edit Session III Training filing	4	3
				Participate in Monitoring Team accountability meeting (L. Fink, S. Yonekura, S. Boston and R. Myers) to go paragraph by paragraph in the Consent Decree to identify how to measure progress and compliance	7	2
9/19/2023	Rick Myers	2.00	460.00			
9/19/2023	Shunta Boston	2.00	460.00	Participate in accountability meeting regarding workflow	7	2
9/19/2023	Lisa Fink	2.20	506.00	Participate in internal meeting on assessing compliance with accountability paragraphs	7	2
9/19/2023	Ayesha Hardaway	0.40	92.00	Meeting with DOJ to discuss upcoming Status Conference	11	2
9/19/2023	Lisa Fink	0.40	92.00	Attention to Semiannual Report feedback, including call with A. Wilhelm about approach to report feedback	13	2
9/19/2023	Lisa Fink	0.60	138.00	Address DOJ comments in the Semiannual Report	13	2
9/19/2023	Megan McDonough	0.20	46.00	Offer feedback regarding sampling strategy via email	6	2
9/19/2023	Rick Myers	0.70	161.00	Participate in meeting with Monitoring Team, DOJ, and City officials to regarding new Office of Professional Standards administrator	7	6
9/19/2023	Lisa Fink	0.10	23.00	Attention to accountability-related correspondence	7	6
9/19/2023	Tammy Hooper	0.50	115.00	Review and prepare for CDPStat meeting	11	6
9/19/2023	Lisa Fink	0.30	69.00	Participate in biweekly call with the DOJ	11	6
9/19/2023	Christine Cole	0.50	115.00	Read and respond to Monitoring Team scheduling meetings, divisional notices, and meeting notes	13	6

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Date	Name	Hours	Amount	Description	Task	Activity
9/19/2023	Meg Olsen	0.20	15.00	Review and respond to emails with team members regarding the status of April and May payments	13	6
9/19/2023	Lisa Fink	0.10	23.00	Attention to project management emails	13	6
9/19/2023	Lisa Fink	0.20	46.00	Attention to notes and follow-ups from DOJ call	13	6
9/20/2023	Lisa Fink	0.50	115.00	Attention to notes from internal accountability meeting and identifying next steps	7	2
9/20/2023	Lisa Fink	0.40	92.00	Conduct follow-ups on accountability action items, including call with M. Heyer about early trainings	7	2
9/20/2023	Lisa Fink	0.30	69.00	Participate in follow-up call with M. Heyer about accountability trainings	7	2
9/20/2023	Lisa Fink	0.90	207.00	Continue to address DOJ comments in Semiannual Report	13	2
9/20/2023	Rick Myers	1.00	230.00	Participate in monthly CDPStat meeting, this month focus on Use of Force	4	2
9/20/2023	Tammy Hooper	1.00	230.00	Participate in CDPStat meeting	11	6
9/20/2023	Lisa Fink	0.30	69.00	Participate in biweekly call with the City	11	6
9/20/2023	Lisa Fink	0.20	46.00	Attention to meeting notes and action items from City biweekly call	13	6
9/21/2023	Rick Myers	0.40	92.00	Participate in Monitoring Team accountability meeting to divide overall tasks for accountability roles	7	2
9/21/2023	Shunta Boston	0.50	115.00	Participate in accountability meeting to assign roles and responsibilities	7	2
9/21/2023	Lisa Fink	0.50	115.00	Participate in internal meeting to assign accountability tasks	7	2
9/21/2023	Lisa Fink	0.20	46.00	Update accountability notes regarding paragraph status	7	2
9/21/2023	Randy Dupont	0.50	115.00	Discussion of assessment methodology with Monitoring Team member C. Caruso	5	2
9/21/2023	Ronnie Dunn	0.20	46.00	Email correspondence with Assessment Team members regarding questions posed by the Monitor on 2022 vs 2023 data sample	6	2
9/21/2023	Lisa Fink	0.40	92.00	Attention to discipline emails and rescheduling accountability call	7	6



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Date	Name	Hours	Amount	Description	Task	Activity
9/21/2023	Lisa Fink	0.30	69.00	Review historic emails about arbitration decision	7	6
9/21/2023	Lisa Fink	0.70	161.00	Conduct several follow-ups from internal accountability call	7	6
9/21/2023	Lisa Fink	0.30	69.00	Attention to discipline letters	7	6
9/21/2023	Randy Dupont	0.10	23.00	Discussion of Cleveland Police Dispatch Training with Mental Health Response	5	3
9/21/2023	Randy Dupont	0.90	207.00	Advisory Committee member	5	3
9/21/2023	Randy Dupont	0.90	207.00	Discussion of Cleveland Police Dispatch Training with parties	5	3
9/22/2023	Ronnie Dunn	0.60	138.00	Send redacted test case incident reports and alchemer tool for Search and Seizure Assessment pilot	6	2
9/22/2023	Ayesha Hardaway	0.30	69.00	Phone discussion with K. Racine regarding monitoring team strategy	12	1
9/22/2023	Meg Olsen	0.10	7.50	Review and reply to email from the Court, update H. Aden with the status of the May payment	13	6
9/22/2023	Ronnie Dunn	1.00	230.00	Participate in Stop, Search and Seizure working group meeting	6	7
9/23/2023	Christine Cole	0.60	138.00	Read and comment on Community and Problem Oriented Policing Report	2	2
9/23/2023	Randy Dupont	0.30	69.00	Review feedback from parties on assessment methodology	5	2
9/23/2023	Ronnie Dunn	0.30	69.00	Reassign redacted test case for Search and Seizure assessment pilot to another reviewer	6	2
9/24/2023	Meg Olsen	0.10	7.50	Follow up with A. Wilhelm on June invoice approval	13	6
9/25/2023	Randy Dupont	0.30	69.00	Discuss feedback on assessment methodology with parties	5	2
9/25/2023	Lisa Fink	0.50	115.00	Conduct initial review of City's response to draft Semiannual Report	13	2
9/25/2023	Lisa Fink	0.20	46.00	Review emails regarding Search and Seizure assessment test cases	6	2

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Date	Name	Hours	Amount	Description	Task	Activity
9/25/2023	Ronnie Dunn	0.60	138.00	Participate in biweekly Monitoring Team logistics meeting	12	1
9/25/2023	Shunta Boston	0.25	57.50	Participate in Monitoring Team biweekly logistics call	12	1
9/25/2023	Lisa Fink	0.50	115.00	Attention to charge and disposition letters from Case Prep Unit	7	6
9/25/2023	Lisa Fink	0.40	92.00	Attention to additional disposition letters	7	6
9/25/2023	Lisa Fink	0.60	138.00	Participate in Monitoring Team biweekly logistics call	12	6
9/25/2023	Christine Cole	0.20	46.00	Review emails on assessments, annual reports, and missed meetings	13	6
9/25/2023	Lisa Fink	0.10	23.00	Attention to meeting notes from Monitoring Team biweekly call	13	6
9/26/2023	Shunta Boston	1.50	345.00	Review of City's Response to Semiannual Report	7	2
9/26/2023	Ayesha Hardaway	0.50	115.00	Prepare for and participate in Monitoring Team meeting re: Semiannual Report	12	2
9/26/2023	Ronnie Dunn	0.70	161.00	Participate in Monitor Team meeting regarding CDP Search and Seizure compliance status for 13th Semiannual Report	12	2
9/26/2023	Christine Cole	0.70	161.00	Review and comment on DOJ comments on Semiannual Report, shared with Monitoring Team	13	2
9/26/2023	Tammy Hooper	2.00	460.00	Conducted test review of Stop/Search assessment	6	2
9/26/2023	Lisa Fink	1.00	230.00	Closely review City's Search and Seizure materials provided for compliance consideration	6	2
9/26/2023	Lisa Fink	0.60	138.00	Call with Monitoring Team members regarding Search and Seizure compliance	6	2
9/26/2023	Lisa Fink	0.50	115.00	Follow-up to provide training materials for Search and Seizure compliance consideration	6	2
9/26/2023	Charles See	0.70	161.00	Participate in Monitoring Team meeting re: Community Engagement and active community groups	12	1
9/26/2023	Randy Dupont	0.20	46.00	Discussion of community concerns with Cleveland Police Leadership	5	6

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Date	Name	Hours	Amount	Description	Task	Activity
9/26/2023	Meg Olsen	0.20	15.00	Confer with A. Wilhelm regarding June invoice and other billing logistic	13	6
9/26/2023	Meg Olsen	0.10	7.50	Send individual member spreadsheets to A. Wilhelm	13	6
9/26/2023	Lisa Fink	0.70	161.00	Attention to Semiannual Report edits	13	6
9/26/2023	Ronnie Dunn	0.80	184.00	Review materials provided by CDP regarding compliance status for 13th Semiannual Report	6	6
9/26/2023	Ronnie Dunn	3.00	690.00	Review materials provided by CDP regarding compliance status for 13th Semiannual Report	6	6
9/27/2023	Ayesha Hardaway	1.00	230.00	Participate in Monitoring Team meeting to discuss Semiannual Report	12	2
9/27/2023	Lisa Fink	1.30	299.00	Participate in internal meeting with Monitoring Team members regarding final edits to Semiannual Report content	12	2
9/27/2023	Lisa Fink	0.30	69.00	Edit Semiannual Report	13	2
9/27/2023	Lisa Fink	0.20	46.00	Prepare for internal meeting on Semiannual Report final edits	13	2
9/27/2023	Ronnie Dunn	0.60	138.00	Respond to Search and Seizure test case reviewer on feedback and recommendations relative to assessment.	6	2
9/27/2023	Lisa Fink	0.60	138.00	Conduct follow-ups to finalize content regarding the Officer Invention Program in Semiannual Report	10	2
9/27/2023	Lisa Fink	1.50	345.00	Conduct thorough review of evidence provided for paragraphs 120 and 121	4	2
9/27/2023	Lisa Fink	0.80	184.00	Participate in internal call about paragraph 120 and 121 evidence provided by the City	4	2
9/27/2023	Lisa Fink	0.20	46.00	Attention to notes from paragraphs 120-121 internal discussion	4	2
9/27/2023	Charles See	2.00	460.00	Participate in full Police Commission meeting	1	5
9/27/2023	Ronnie Dunn	2.60	598.00	Review materials provided by CDP regarding compliance status for 13th Semiannual Report in preparation for parties Meeting	11	1
9/27/2023	Charles See	0.50	115.00	Participate in internal conversation re: community groups reactions to Community Police Commission	12	1

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Date	Name	Hours	Amount	Description	Task	Activity
9/27/2023	Ayesha Hardaway	1.00	230.00	Participate in Monitoring Team meeting to discuss Community Engagement section of the Semiannual Report	1	6
9/27/2023	Charles See	0.50	115.00	Participate in conversation with Community Police Commission member re: Community Police Commission operations	1	6
9/27/2023	Meg Olsen	0.20	15.00	Review and reply to emails from R. Rosenthal and H. Aden about missing March expenses	13	6
9/27/2023	Meg Olsen	0.10	7.50	Email to R. Rosenthal and H. Aden regarding May payment	13	6
9/27/2023	Lisa Fink	0.40	92.00	Call with A. Wilhelm regarding several project topics	13	6
9/27/2023	Lisa Fink	0.40	92.00	Edit Session III Training notice of filing	4	3
9/28/2023	Shunta Boston	0.50	115.00	Participate in Office of Professional Standards workgroup call update	7	2
9/28/2023	Lisa Fink	0.20	46.00	Participate in call with K. Racine and A. Wilhelm about accountability section of Semiannual Report	7	2
9/28/2023	Megan McDonough	1.00	230.00	Participate in Crisis Intervention Training work group monthly meeting	5	2
9/28/2023	Tammy Hooper	0.30	69.00	Compose and respond to emails regarding Stop/Search assessment	06	02
9/28/2023	Charles See	0.70	161.00	Participate in conversation with Monitoring Team and parties re: progress of Consent Decree	11	1
9/28/2023	Ronnie Dunn	0.70	161.00	Participate in parties (City/DOJ/Monitoring Team) meeting discussing 13th Semiannual Report	11	1
9/28/2023	Lisa Fink	0.30	69.00	Attention to charge letters	7	6
9/28/2023	Randy Dupont	1.30	299.00	Participate in meeting with parties to discuss Consent Decree compliance status	5	6
9/28/2023	Lisa Fink	0.70	161.00	Participate in biweekly call with parties	11	6
9/28/2023	Meg Olsen	1.10	82.50	Edit team invoices for July	13	6
9/28/2023	Lisa Fink	0.60	138.00	Prepare for meeting with parties	13	6

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Date	Name	Hours	Amount	Description	Task	Activity
9/28/2023	Lisa Fink	0.20	46.00	Attention to notes and follow-ups from call with parties	13	6
9/28/2023	Lisa Fink	0.80	184.00	Participate in project management call with A. Wilhelm	13	6
9/28/2023	Lisa Fink	0.40	92.00	Attention to follow-ups from project management call	13	6
9/29/2023	Lisa Fink	0.30	69.00	Attention to scheduling accountability meeting with Police Accountability Team	7	6
9/29/2023	Meg Olsen	0.10	7.50	Email to A. Wilhelm about scheduling a call related to billing schedule	13	6
9/30/2023	Meg Olsen	0.30	22.50	Review and reply to various team members re: September invoices	13	6